



MUSD LCAP Community Meeting

December 17, 2014

California School Finance Before & After LCFF

Before LCFF

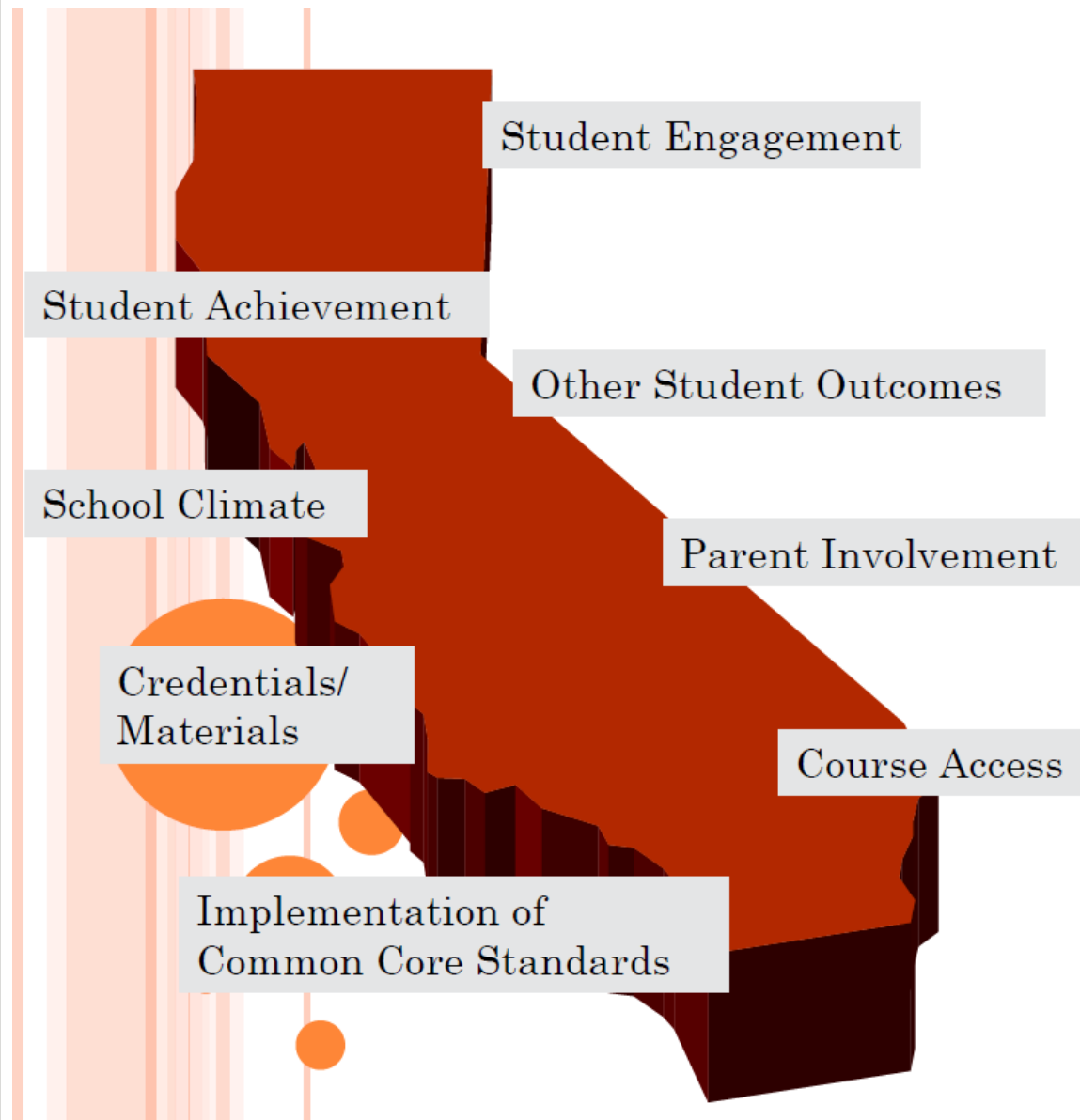
- Base Revenue Limit Funding
- 40+ Categoricals
- K-3 Class Size Reduction
- Accountability Separate from Funding

After LCFF

- LCFF Base Grants by Grade Span
- Supplemental & Concentration Grants (unduplicated counts)
- K-3 Class Size Reduction – 24:1 phase in target to 2020-21
- Local Control Accountability Plans

Priority Student Groups:

- Low Income Students
- English Learners
- Foster Youth



8 PRIORITIES LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)

Strategic Plan Alignment with State Priorities

Equitable Access to Rigorous High Level Programs	Data Driven Professional Learning and Collaboration	Safe and Healthy Environments for Learning and Work	Strong Relationships with Families and Community
<ul style="list-style-type: none"> • 1. Basic Services • 2. Implementation of State Standards • 4. Student Achievement • 3. Course Access • 8. Other Student Outcomes 	<ul style="list-style-type: none"> • 1. Basic Services • 2. Implementation of State Standards • 4. Student Achievement • 5. Student Engagement • 3. Course Access • 8. Other Student Outcomes 	<ul style="list-style-type: none"> • 1. Basic Services • 3. Course Access • 4. Student Achievement • 5. Student Engagement • 6. Parent Involvement • 8. Other Student Outcomes 	<ul style="list-style-type: none"> • 3. Course Access • 4. Student Achievement • 5. Student Engagement • 6. Parent Involvement

Sample Metrics Used to Measure Progress

<ul style="list-style-type: none"> • SBAC • Local Benchmark Assessments • <u>Grade Distribution Report</u> 	<ul style="list-style-type: none"> • <u>Staff surveys</u> • <u>Staff participation in professional development</u> 	<ul style="list-style-type: none"> • Parent/Student surveys • <u>Suspension Expulsion Data</u> • <u>Attendance/Tuancy</u> 	<ul style="list-style-type: none"> • Extra-Curricular activity participation • Parent participation levels in School activities
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Community Involvement Process

Number of Parent/Community LCAP meetings held in 2014

January:

7

February:

15

March:

2

24 Total Community Meetings

Community meetings were held at 19 different sites:

- MLK
- Desmond
- Thomas Jefferson
- Millview
- Parkwood
- MLK
- La Vina
- Madison
- Nishimoto
- Furman
- Dixieland
- Lincoln
- Alpha
- La Vina
- Sierra Vista
- Howard
- Berenda
- Chavez
- Madison

Common Themes of Feedback Received from LCAP Stakeholder Meeting

Feedback Received	Action Taken
Parents requested more involvement opportunities to get connected with schools	<ul style="list-style-type: none">• Creation of Parent Resource Centers• Additional English Language Classes for Parents• Parent Support Center Training given to High Need School Sites
Concerns about additional behavior supports for students	<ul style="list-style-type: none">• Hired Elementary Counselors• Expansion of Positive Behavior & Intervention Support Training to Staff
Expressed needs for supplemental materials and professional development for staff	<ul style="list-style-type: none">• Creation and Updating of Rigorous Curriculum Design Units by Grade and Content Level for Teachers• Plan and provide professional development for the implementation of common core state standards

Total of 60 Key Actions for the 2014-2015 School Year

Highlighted LCAP Key Actions for 2014-2015 School Year

Highlighted LCAP Key Action	State Priority	Pg. # in LCAP
Adopt and implement CDS plan; implement first group of students at CDS	3,6	Pg. 24
Increase the # of nurses by 2; health assist & LVN by 1	1,3,4,5,6,8	Pg. 23
Establish systems to recruit and retain HQT. Establish competitive salaries & benefits	1,2,4,5,7,8	Pg. 21
Hire VAPA; District assessment of Robotics program expansion to lower grades	3,6	Pg. 28
Increase the # of K-6 elementary counselors by 4	1,3,4,5,6,8	Pg. 23
Initiate Primary Literacy Support Specialist (P:SS) @ school sites	1,2,4,7,8	Pg. 19
Research possible web-based software tools to upgrade District master website	1,2,4,5,7,8	Pg. 27
Review master calendar tools; create web-based master calendar	1,2,4,5,7,8	Pg. 26
Conduct District wide transportation assessment (personnel & equipment); create Action Plan for improvement	1,3,4,5,6,8	Pg. 27

- Total of 60 unique key actions within the LCAP
- Community meeting will highlight 9 of the 60 key actions

Expanding and Retaining our Teaching Force

Kent Albertson
Chief Human Resource Officer

Highlighted LCAP Key Action	State Priority	Pg. # in LCAP
Establish systems to recruit and retain HQT. Establish competitive salaries & benefits	1,2,4,5,7,8	Pg. 21

139 New Teachers



53 New Certificated Positions

Student Teaching Partnership with Fresno State



MUTA Members Approve Collective Bargaining Agreement

Madera Unified School District (MUSD) and the Madera Unified Teachers Association (MUTA) are pleased to announce that MUTA members voted to ratify the contract agreement with 99% of members casting a "Yes" vote. The agreement has been approved by the Madera Unified School Board.

Highlights of the two year contract include the following:

- New Compensation Class for Teachers with a BA + 75 units with a valid credential
- New 25 Year Longevity Factor
- Increase in Compensation based on Years of Service
- Increase in Compensation for Advanced Degrees



		Madera Unified School District			
		TEACHER SALARY - SCENARIO			
Current Contract		2014-2015 Board Approved Contract		2015-2016 Board Approved Contract	
Veteran Teacher at Top of Salary Schedule 20 Years of Service with MUSD-183 Days BA+60 Units with Valid Credential		Veteran Teacher at Top of Salary Schedule 20 Years of Service with MUSD-183 Days BA+75 Units with Valid Credential		Veteran Teacher at Top of Salary Schedule 25 Years of Service with MUSD-183 Days BA+75 Units with Valid Credential	
Base Salary	\$70,329	Base Salary	\$75,996	Base Salary	\$78,809
Years of Service Pay	\$5,134	Years of Service Pay	\$5,358	Years of Service Pay	\$6,250
Total	\$75,463	Total - 2014-2015 Contract	\$81,354	Total - 2015-2016 Contract	\$85,059

2014-2015 School Year Contract

District	Beg Salary	End Salary	Benefits	Salary + Benefits
Kings Canyon	\$42,585	\$87,702	\$12,479	\$100,181
Selma	\$49,779	\$83,340	\$13,700	\$97,040
Visalia	\$44,321	\$81,887	\$10,300	\$92,187
Clovis	\$42,456	\$82,516	\$9,171	\$91,687
Madera	\$40,559	\$75,996	\$15,288	\$91,284
Sanger	\$42,314	\$80,213	\$10,000	\$90,213
Fresno	\$43,760	\$74,730	\$14,674	\$89,404
Central	\$41,118	\$76,315	\$11,688	\$88,003
Fowler	\$43,097	\$73,656	\$13,689	\$87,345
Kerman	\$43,880	\$76,083	\$10,882	\$86,965
Golden Plains	\$39,130	\$73,596	\$13,152	\$86,748
Chowchilla High	\$40,491	\$73,013	\$13,500	\$86,513
Madera (original contract)	\$39,187	\$70,329	\$15,288	\$85,617

Districts highlighted blue have a current contract for the 2014-2015 school year

2015-2016 School Year Contract

District	Beg Salary	End Salary	Benefits	Salary + Benefits
Madera	\$42,060	\$78,809	\$15,288	\$94,097



Ripperdan School of Opportunity

LCFF/LCAP Progress Update

Michael A. Mueller, Ed.D.
Director of Student Services

Highlighted LCAP Key Action	State Priority	Pg. # in LCAP
Adopt and implement CDS plan; implement first group of students at CDS	3,6	Pg. 24
Increase the # of nurses by 2; health assist & LVN by 1	1,3,4,5,6,8	Pg. 23

Staffing

- Principal – Fermin Guzman
- VP/Special Education – Helen Vannucchi
- Teachers – Kevin Garcia & Theresa Mac Eacheron
- Community Support Specialist – Daniel Longoria
- Custodian - Brian Bennett
- Administrative Assistant – TBA
- Cafeteria – TBA
- SSOs – Portia Aguero & Jeffrey Hunter
- Instructional Assistants - TBA

Action Planning

- Curriculum
- Transportation
- Student Roster (Phase I – 30 (January 13, 2015), Phase II – 75-90 (August, 2015))
- Career School (Building Trades/Construction)
- Connection with: Special Education, C&I, Technology, College & Career Readiness, Transportation, Maintenance, Facilities, Chess, & VAPA
- Student Handbook
- WASC Accreditation
- Ceremonies (upon approval):
 - Thursday, Dec. 11 – 5:00 pm – 8:00 pm (Dinner)
 - Thursday, Dec. 18 – 1:00 pm – 3:00 pm (Ribbon Cutting)

Expansion of Robotics, Reading and Social Emotional Supports for School Sites

Liz Runyon
Chief Academic Officer

Highlighted LCAP Key Action	State Priority	Pg. # in LCAP
Hire VAPA; District assessment of Robotics program expansion to lower grades	3,6	Pg. 28
Increase the # of K-6 elementary counselors by 4	1,3,4,5,6,8	Pg. 23
Initiate Primary Literacy Support Specialist (PLSS) @ school sites	1,2,4,7,8	Pg. 19

Elementary Counselors

- 4 Elementary Counselors
 - 4-5 Elementary Sites per Counselor
- Case Load
 - Serving 15-20 Students per Site
- Social and Emotional Support
- Teacher and Administrator Referrals
- Need for Additional Elementary Counselors



Primary Literacy Support Specialists (PLSS)

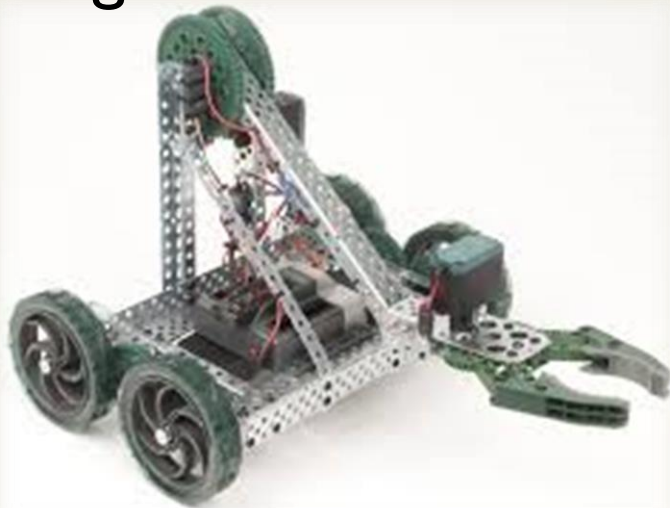
- 19 Primary Literacy Support Specialist
 - 1 Per Elementary Site
 - Alpha and Madison – 2 Primary Literacy Support Specialists
- Serving over 2,000 students
 - K-3 grade (Country Schools, Madison, Alpha)
 - 1st grade (All Other Sites)

Gateway to Technology (Robotics)

- Middle School Robotics
 - Desmond – 35 students
 - MLK – 48 students
 - Thomas Jefferson – 48 students



Possibly expanding STEM programs to the elementary school sites through After School Program



District Website Upgrade

Dr. Rebecca Malmo

Director of Instructional Technology

&

Babatunde Ilori

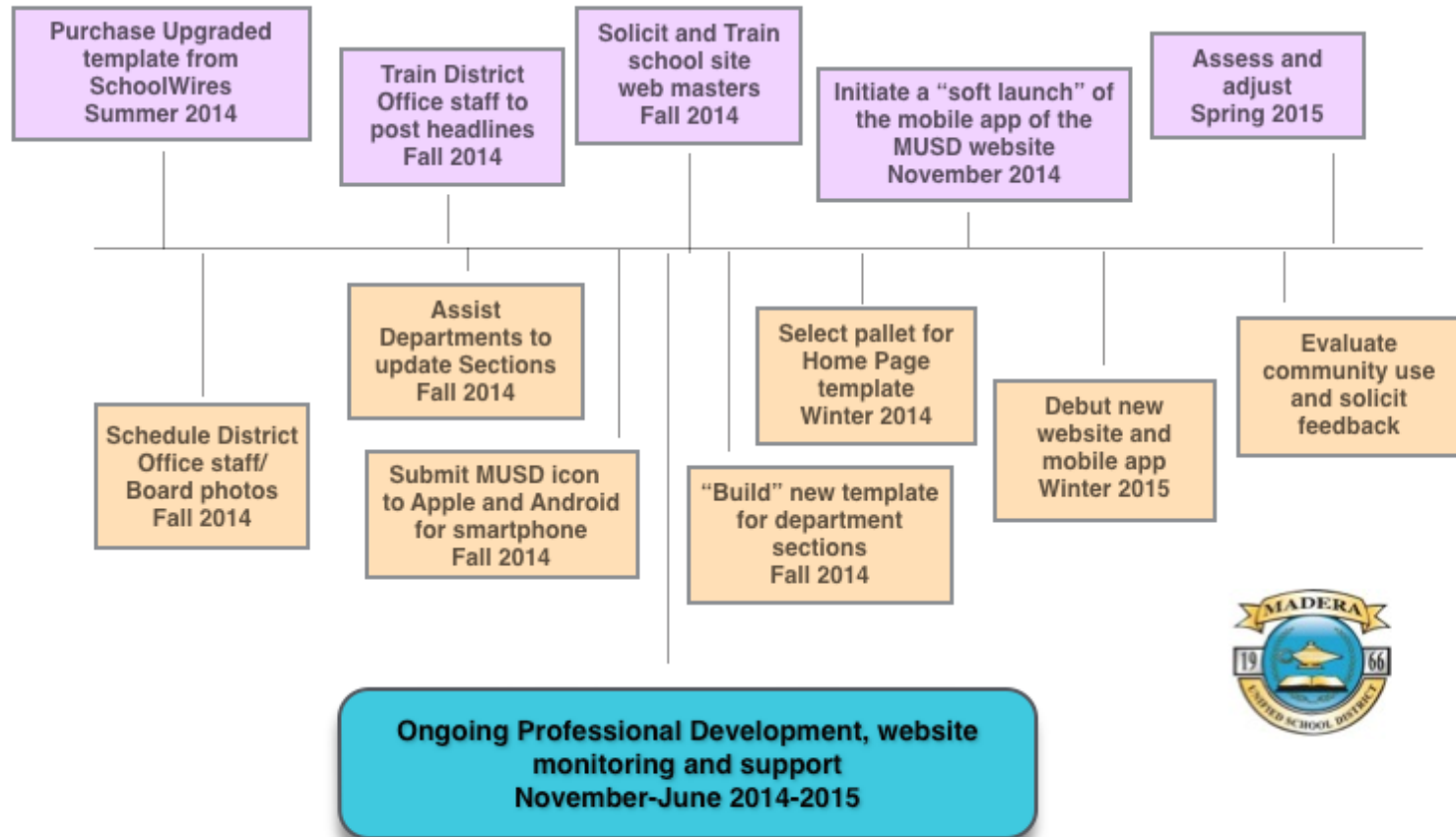
Director of Performance Management and Internal
Communications

Highlighted LCAP Key Action	State Priority	Pg. # in LCAP
Research possible web-based software tools to upgrade District master website	1,2,4,5,7,8	Pg. 27
Review master calendar tools; create web-based master calendar	1,2,4,5,7,8	Pg. 26

Draft Homepage



MUSD Website Time Line 2014-15



December 2014



Export

RSS

ICAL

Today



Day



Week



Month



List



December

2014



Dec 2014						
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Jan 2015						
	1	2	3			
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Feb 2015						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2 3:30pm Boys Soccer/Basketball 3:30pm Girls Soccer/Basketball 3:30pm School Site Council	3 3:30pm Wrestling	4 3:30pm Boys Soccer/Basketball 3:30pm Girls Soccer/Basketball 5:30pm ELAC Meeting #2	5	6
7	8 6:00pm Band and Choir Winter Concert	9 3:30pm Boys Soccer/Basketball 3:30pm Girls Soccer/Basketball	10 3:30pm Wrestling	11 3:30pm Boys Soccer/Basketball 3:30pm Girls Soccer/Basketball	12	13
14	15	16 3:30pm Boys Soccer/Basketball 3:30pm Girls Soccer/Basketball	17 3:30pm Wrestling 5:30pm LCAP Community Meeting	18 3:30pm Boys Soccer/Basketball 3:30pm Girls Soccer/Basketball	19	20
21	22	23	24	25	26	27

Ensuring up-to-date school website content

- School site liaisons will ensure school site calendar and other information is up-to-date on its website.
 - School Site Council Meetings
 - ELAC Meetings
 - PTA Meetings
 - Arts, Athletics and Other Activities



Transportation

Sandon M. Schwartz

Associate Superintendent of Administrative &
Support Services

Highlighted LCAP Key Action	State Priority	Pg. # in LCAP
Conduct District wide transportation assessment (personnel & equipment); create Action Plan for improvement	1,3,4,5,6,8	Pg. 27

Ongoing evaluation and assessment of personnel and equipment

- Create replacement cycle for buses
- Hire additional support in transportation shop
- Hire one additional driver for new Ripperdan route
- Backfill relief and substitute drivers who are taking contracted routes
- Work with CSEA to improve route bidding process and contracted hours
- Repairs to bus wash and CNG station
- Create bus repainting and waxing cycle
- Inventory and replace video cameras

BUS FLEET

Bus #	Year	Type	Seating	Mileage
12	1980	Crown Diesel	78	590,257
43	1980	Crown Diesel	90	547,357
2	1982	GMC/Gas	20	240,125
29	1984	Thomas Diesel	84	308,702
25	1986	Crown Diesel	78	546,400
26	1986	Crown Diesel	78	454,823
27	1985	Thomas Diesel	84	
31	1988	Thomas Diesel	84	
35	1988	Thomas Diesel	84	343,562
54	1988	Thomas Diesel	90	337,000
24	1990	Crown Diesel	84	444,761
49	1990	Crown Diesel	78	298,417
60	1990	Thomas Diesel	84	378,710
61	1990	Thomas Diesel	84	453,767
63	1991	Thomas Diesel	90	270,294
64	1991	Thomas Diesel	90	387,193
65	1991	Thomas Diesel	90	265,969
66	1991	Bluebird Diesel	90	285,736
67	1991	Bluebird Diesel	90	222,408
68	1993	Thomas Diesel	90	219,071
69	1993	Thomas Diesel	90	368,616
23	1994	Thomas Diesel	90	272,258
71	1994	Thomas Diesel	36/ wc	303,826
36	1996	Thomas Diesel	84	293,467
37	1996	Thomas Diesel	84	277,774
42	1996	Thomas Diesel	84	310,999
72	1996	Thomas Diesel	84	282,480
5	1999	Thomas Diesel	87	260,157
9	1999	Thomas Diesel	87	279,708
14	1999	Thomas Diesel	34/ wc	240,064
45	1999	Thomas Diesel	87	262,404
46	1999	Thomas Diesel	87	251,751
52	2003	Intern. Diesel	84	243,706
53	2003	Intern. Diesel	84	
70	2005	Thomas CNG	45/ wc	116,256
55	2006	Bluebird Gas	15/ wc	130,470

Bus #	Year	Type	Seating	Mileage
73	2006	Bluebird CNG	84	126,567
74	2006	Bluebird CNG	84	147,776
75	2006	Bluebird CNG	84	141,684
76	2006	Bluebird CNG	84	144,606
77	2006	Bluebird CNG	84	129,420
78	2006	Bluebird CNG	84	178,008
79	2006	Bluebird CNG	84	156,381
80	2006	Thomas CNG	84	139,821
81	2006	Thomas CNG	84	121,184
82	2006	Thomas CNG	84	130,562
83	2006	Thomas CNG	84	126,450
84	2006	Thomas CNG	84	134,760
85	2006	Bluebird CNG	62	88,367
86	2008	Bluebird CNG	62	102,132
87	2008	Bluebird CNG	62	105,634
88	2008	Bluebird CNG	62	99,153
89	2008	Bluebird CNG	62	126,482
90	2008	Bluebird CNG	62	128,320
91	2008	Bluebird CNG	62	91,107
92	2008	Bluebird CNG	62	75,444
93	2008	Bluebird CNG	62	75,196
94	2008	Bluebird CNG	62	58,931
95	2008	Bluebird CNG	31/ wc	55,618
96	2008	Bluebird CNG	37/ wc	46,952
97	2008	Bluebird CNG	37/ wc	41,455
98	2008	Bluebird CNG	37/ wc	38,406
99	2008	Bluebird CNG	37/ wc	33,624
39B	2011	Intern. Diesel	62	55,732
16B	2011	Intern. Diesel	62	56,749
17B	2011	Intern. Diesel	62	54,222
40B	2011	Intern. Diesel	62	62,003
41B	2011	Intern. Diesel	62	55,130
38B	2012	Intern. Diesel	62	58,587
48B	2012	Intern. Diesel	62	47,575
47B	2013	Intern. Diesel	62	30,698

- 71 Buses
- 9 w/ wheel chair lift
- 1994 & older will not meet air quality standards and must be retired by 2018 (23 buses)
- 60 home to school routes
- 3 buses pulled daily for PM
- 3 buses out on equipment issues
- Leaves 5 buses for activity trips
- Using larger buses for Special Ed routes because of a shortage of smaller buses





Equipment Purchases

Qty	Passenger	Type	Unit Price	Total Price
1	25	2005 Thomas w/c	\$ 20,000.00	\$ 20,000.00
3	31	2014 International w/c	\$ 134,032.82	\$ 402,098.46
2	76	2014 International	\$ 174,947.82	\$ 349,895.64



District Funded \$ 684,520.18
Grant Funded \$ 87,473.91

Personnel

Transportation Shop

2007-2008	
2	Lead Mechanic
5	Mechanic 3
2	Mechanic 2
1	Mechanic 1
1	Fueler

11 Total Positions



2014-2015	
2	Lead Mechanic
5	Mechanic Specialist
2	Mechanic Technician
0	Not Applicable
0	Fueler

*added 1 position in Nov.

9 Total Positions

5 additional buses
3 additional county buses
5+ white fleet
CNG station

Next Steps

- Review and approval from Board the metrics which will be used to monitor progress on LCAP goals and state priorities
- Hold LCAP feedback meetings during January, February and March
- Present to School Board themes on the feedback received from the stakeholder meetings
- Board approves revised LCAP